Important resolutions of the Board of Directors in 2024 and up to the publication date of the annual report

Meeting Term Date of meeting	Resolutions
12th meeting of the 5th term 2024/01/29	1. Matters Regarding the Distribution of Year-End Bonuses for Managers in 2023 2. Review of the Company’s 2024 policy, standards, and structure for Directors’ and Managers’ remuneration 3. Replacement of lead underwriter 4. Amendments to the internal control system, internal audit implementation rules, and authority matrix
13th meeting of the 5th term 2024/03/29	1. The Company's 2023 internal control system statement. 2. Appointment of Corporate Governance Officer 3. Material asset impairment 4. Amendments to "Audit Committee Charter" 5. Amendments to "Rules of Procedure for Board Meetings" 6. Amendments to "Procedures for Handling Material Inside Information" 7. Amendment to the “Regulations Governing the Remuneration of Directors and Managers” 8. By-election of one Independent Director and one Director and acceptance of nominations 9. Nomination and qualification review for directors and independent directors 10. Removal of non-competition restrictions on the newly elected directors. 11. Amendments to partial provisions of the Articles of Incorporation 12. The Company’s plan to apply for TPEx listing 13. Cash capital increase for new share issuance as public offering source before listing, with shareholders waiving subscription rights 14. Signing of "Over-Allotment Agreement" before listing, and coordination of voluntary centralized custody by certain shareholders 15. Share repurchase proposal 16. 2024 Shareholders’ Meeting arrangements 17. 2024 budget
14th meeting of the 5th term 2024/04/24	1. Evaluation of the competence and independence of the CPA 2. 2023 CPA remuneration 3. Distribution of employee and director compensation for 2023 4. 2023 Business Report and Financial Statements 5. 2023 earnings distribution proposal 6. Cash distribution from capital surplus 7. Proposal on the Remuneration of the Chairperson of the Board 8. Proposal on the Remuneration of the General Manager 9. Revision of 2024 Shareholders’ Meeting arrangements
15th meeting of the 5th term 2024/06/19	1. Formulation of "Regulations Governing the Transfer of Repurchased Shares to Employees" 2. Proposal to Transfer Treasury Shares to Employees 3. Amendments to internal control system, procedures, and authority matrix
16th meeting of the 5th term 2024/06/27	1. Appointment of the Company’s Remuneration Committee members

17th meeting of the 5th term 2024/08/09	1. 2024 CPA remuneration 2. Q2 2024 consolidated financial statements 3. Allocation of remuneration to directors in 2023 4. Allocation of remuneration to managerial officers and employees of the Company in 2023 5. Loan application to financial institutions
18th meeting of the 5th term 2024/10/15	1. Financial forecast for Q4 2024 and Q1 2025 2. Amendments to internal control system, procedures, and authority matrix 3. Approval of Internal Control System Statement for the period from 2023/10/01 to 2024/09/30
19th meeting of the 5th term 2024/11/13	1. Q3 2024 consolidated financial statements 2. Amendments to internal control system, procedures, and authority matrix 3. 2025 Audit Plan
20th meeting of the 5th term 2025/01/08	1. 2024 year-end bonus distribution for managers 2. Review of the Company's 2025 remuneration policy, standards, and structure for Directors and Managers 3. Proposal for real estate acquisition 4. Amendments to internal control system, procedures, and authority matrix 5. Pre-approval of CPAs and affiliated firms providing non-assurance services to the Company, parent, and subsidiaries
21st meeting of the 5th term 2025/02/13	1. Amendment to the "Regulations Governing the Remuneration of Directors and Managers" 2. 2024 employee and director compensation distribution 3. 2024 Internal Control System Statement 4. Restatement of 2023 parent company only and consolidated financial statements, and 2024 Q2 and Q3 consolidated financial statements 5. 2024 Business Report and Financial Statements. 6. Evaluation of the competence and independence of the CPA 7. 2025 budget plan 8. Amendment to "Internal Control System - General Principles"
22nd meeting of the 5th term 2025/03/31	1. Discussion on manager remuneration 2. 2024 Earnings Distribution Proposal 3. Amendments to partial provisions of the Articles of Incorporation 4. Amendment to "Wage Cycle" section of internal control system 5. Cash capital increase for public offering prior to IPO 6. Full re-election of directors (including independent directors) and acceptance of nominations 7. Nomination and qualification review for directors and independent directors 8. Release of non-competition restrictions for new directors and their representatives 9. 2025 Shareholders' Meeting arrangements 10. 2025 CPA remuneration
23rd meeting of the 5th term 2025/05/14	1. Q1 2025 consolidated financial statements 2. 2024 Director compensation distribution 3. 2024 Manager and employee compensation distribution 4. Formulation of "Employee Share Subscription Regulations for Capital Increase" 5. Allocation of employee shares for pre-listing capital increase 6. Proposal on the Remuneration of the Chairperson of the Board