

The Remuneration Committee held six meetings (A) in the most recent year (2024).

Attendance details are as follows:

Job title	Name	Number of attendance in person [B]	Number of attendance by proxy	% of attendance in person [B/A]	Remarks
Convener	Wen-Chun Hung	6	0	100	
Committee Member	Hong-Wen Wei	3	1	60	Resigned on 2024/06/26 5 attendances required [A]
Committee Member	Hsiao-Wen Wang	6	0	100	
Committee Member	Kuo-Chi Lin	1	0	100	Elected on 2024/06/27 1 attendances required [A]

Other additional information:

- I. If the Board of Directors does not adopt or amend the recommendations of the Remuneration Committee, it should state the date, period, proposal content, resolution of the board, and its handling of the committee's opinions (if the remuneration approved by the board is better than the recommendation proposed by the committee, the difference and reasons should be stated): None.
- II. For the proposals by the Remuneration Committee. If any members have objections or reservations with records or written statements, the date, period, proposal content, the opinions of all members, its handling of the members' opinions should be stated: None.