

Important resolutions of the Board of Directors in 2025 and up to the publication date of the annual report

Meeting number / Meeting date	Resolutions
20th meeting of the 5th term 2025/01/08	2024 year-end bonus distribution for managers - Review of the Company's 2025 remuneration policy, standards, and structure for Directors and Managers - Proposal for real estate acquisition - Amendments to internal control system, procedures, and authority matrix - Pre-approval of CPAs and affiliated firms providing non-assurance services to the Company, parent, and subsidiaries
21st meeting of the 5th term 2025/02/13	- Amendment to the "Regulations Governing the Remuneration of Directors and Managers" 2024 employee and director compensation distribution 2024 Internal Control System Statement - Restatement of 2023 parent company only and consolidated financial statements, and 2024 Q2 and Q3 consolidated financial statements 2024 Business Report and Financial Statements. - Evaluation of the competence and independence of the CPA 2025 budget plan - Amendment to "Internal Control System - General Principles"
22nd meeting of the 5th term 2025/03/31	- Discussion on manager remuneration 2024 Earnings Distribution Proposal - Amendments to partial provisions of the Articles of Incorporation - Amendment to "Wage Cycle" section of internal control system - Cash capital increase for public offering prior to IPO - Full re-election of directors (including independent directors) and acceptance of nominations - Nomination and qualification review for directors and independent directors - Release of non-competition restrictions for new directors and their representatives 2025 Shareholders' Meeting arrangements 2025 CPA remuneration
23rd meeting of the 5th term 2025/05/14	- Q1 2025 consolidated financial statements 2024 Director compensation distribution 2024 Manager and employee compensation distribution - Formulation of "Employee Share Subscription Regulations for Capital Increase" - Allocation of employee shares for pre-listing capital increase - Proposal on the Remuneration of the Chairperson of the Board
24th meeting of the 5th term 2025/06/27	- Proposal for the distribution of project bonuses for listing - The Company plans to make a reinvestment in the equity of Joinsmart Biomedical Co., Ltd.

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1st meeting of the 6th Term 2025/06/30	1. In accordance with the Company Act, the election of the Chairperson shall be handled, and the newly elected Directors of this term are requested to elect the Chairperson. 2. Proposal on the appointment of the Company's Remuneration Committee members
2nd meeting of the 6th Term 2025/06/30	Proposal for the distribution of project bonuses for listing
3rd meeting of the 6th Term 2025/07/28	1. The Company plans to make an investment in the equity of Ailian Biotech Co., Ltd. 2. Proposal on the appointment of directors and supervisors of the Company's investee, Ailian Biotech Co., Ltd. 3. Proposal for the Company to establish the position of Chief Sustainability Officer to be responsible for promoting the Company's sustainable development goals 4. Proposal for signing a contract for industry-academia collaboration and academic feedback mechanism with National Central University 5. Addition of internal control procedures and amendments to the table of authorization levels
4th meeting of the 6th Term 2025/08/12	1. The Company's Q2 2025 Consolidated Financial Statements 2. Loan application to financial institutions
5th meeting of the 6th Term 2025/11/10	1. The Company's Q3 2025 Consolidated Financial Statements 2. Amendments to certain articles of the "Code of Practice for Sustainable Development" 3. Amendments to internal control, detailed rules for internal audit implementation, and the table of authorization levels 4. Audit Plan for 2026 5. Proposed first share buyback of the Company in 2025
6th meeting of the 6th Term 2026/01/23	1. Proposal on matters relating to the distribution of year-end bonuses to the Company's managerial officers for 2025 2. Review of the Company's remuneration policy, standards, and structure for Directors and managerial officers for 2026 3. Amendment to "Wage Cycle" section of internal control system 4. Proposal for amendment of certain articles of the rules governing the transfer of shares repurchased in the first share repurchase of 2025 to employees 5. Evaluation of the competence and independence of the CPA 6. Proposal on the remuneration of the signing CPAs for 2026 7. Proposal for real estate acquisition
7th meeting of the 6th Term 2026/03/10	1. Proposal on the distribution of employee compensation and Director remuneration for 2025 2. Amendment to the "Regulations Governing the Remuneration of Directors and Managers" 3. Proposal on the Statement of Internal Control System for 2025 4. Proposal on the 2025 Business Report and Financial Statements 5. Proposal on earnings distribution for 2025 6. Proposal for cash distribution from capital surplus 7. Proposal on the budget and operating plan for 2026 8. Proposal for amendment of certain articles of the Company's "Regulations Governing the Acquisition or Disposal of Assets" 9. Proposal for amendment of certain articles of the payroll cycle and the "Approval Authority Table" 10. Matters relating to the convening of the Company's 2026 Annual General Meeting 11. Proposal to apply to financial institutions for credit facilities

- (I) During the most recent year or during the current year up to the date of publication of the annual report, if board directors or supervisors had different opinions on important resolutions approved by the Board of Directors with records or written statements, the main content of the opinions: None.