

Information on the operations of the Remuneration Committee

- (1) The Remuneration Committee of the Company has 3 members.
- (2) Term of office of the current committee: 2025/06/30 to 2028/06/29

The Remuneration Committee held 5 meetings in 2025 [A], and the qualifications and attendance of the members are as follows:

Job title	Name	Number of meetings attended in person [B]	Number of attendance by proxy	Actual attendance rate (%) [B/A]
Convener	Wen-Chun Hung	5	0	100
Committee Member	Hsiao-Wen Wang	5	0	100
Committee Member	Kuo-Chi Lin	5	0	100

Other additional information:

- I. If the Board of Directors does not adopt or amend the recommendations of the Remuneration Committee, it should state the date, period, proposal content, resolution of the board, and its handling of the committee's opinions (if the remuneration approved by the board is better than the recommendation proposed by the committee, the difference and reasons should be stated): None.
- II. For the proposals by the Remuneration Committee. If any members have objections or reservations with records or written statements, the date, period, proposal content, the opinions of all members, its handling of the members' opinions should be stated: None.

